

Disclaimer: All financial information has been prepared in accordance with generally accepted accounting principles in Japan. This document is a partial English translation of the Japanese Financial Statements disclosed at the Tokyo Stock Exchange on July 15, 2020 presented solely for the convenience of non-Japanese speaking users. If there is any discrepancy between the translation and the Japanese original, the latter shall prevail.

## Summary of Consolidated Financial Results for Fiscal Year Ended May 31, 2020 [Japanese GAAP]



July 15, 2020

Company name: JDC Corporation

Stock exchange listing: Tokyo Stock Exchange

Code number: 1887

URL: <https://www.n-kokudo.co.jp/>

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Scheduled date of Annual General Meeting of Shareholders: August 27, 2020

Scheduled date of filing annual securities report: August 27, 2020

Scheduled date of commencing dividend payments: August 28, 2020

Availability of supplementary briefing material on annual financial results: Available

Schedule of annual financial results briefing session: Scheduled (The session will be cancelled to prevent the novel coronavirus infection from spreading. A video clip of the session and the briefing material will be available on JDC Corporation's website on July 30, 2020.)

(Amounts of less than one million yen are rounded down.)

### 1. Consolidated Financial Results for Fiscal Year Ended May 31, 2020 (June 1, 2019 to May 31, 2020)

(1) Consolidated Operating Results (% indicates changes from the previous corresponding period.)

	Net Sales		Operating Profit		Ordinary Profit		Profit Attributable to Owners of Parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Fiscal year ended								
May 31, 2020	118,529	(0.8)	10,367	(28.9)	9,783	(32.1)	7,955	(23.9)
May 31, 2019	119,525	1.7	14,576	(7.0)	14,406	(6.0)	10,449	1.8

(Note) Comprehensive income: Fiscal year ended May 31, 2020: ¥7,719 million [(16.3)%]

Fiscal year ended May 31, 2019: ¥9,217 million [(16.9)%]

	Net Income per Share	Diluted Net Income per Share	Return on Equity	Ordinary Profit to Total Assets	Operating Profit to Net Sales
	Yen	Yen	%	%	%
Fiscal year ended					
May 31, 2020	91.37	91.00	12.1	7.4	8.7
May 31, 2019	140.00	139.16	18.4	11.5	12.2

(Reference) Equity in earnings (losses) of affiliated companies: Fiscal year ended May 31, 2020: ¥0 million

Fiscal year ended May 31, 2019: ¥(0) million

### (2) Consolidated Financial Position

	Total Assets	Net Assets	Equity Ratio	Net Assets per Share
	Million yen	Million yen	%	Yen
As of May 31, 2020	133,937	68,317	50.8	780.35
As of May 31, 2019	129,212	64,296	49.5	735.21

(Reference) Equity: As of May 31, 2020: ¥68,001 million

As of May 31, 2019: ¥63,970 million

### (3) Consolidated Cash Flows

	Cash Flows from Operating Activities	Cash Flows from Investing Activities	Cash Flows from Financing Activities	Cash and Cash Equivalents at End of Period
	Million yen	Million yen	Million yen	Million yen
Fiscal year ended				
May 31, 2020	(3,476)	(5,634)	2,478	27,522
May 31, 2019	5,383	(13,618)	2,495	34,111

## 2. Dividends

	Annual dividends					Total dividends	Payout ratio (consolidated)	Dividends to net assets (consolidated)
	End of 1Q	End of 2Q	End of 3Q	Year-end	Total			
Fiscal year ended	Yen	Yen	Yen	Yen	Yen	Million yen	%	%
May 31, 2019	-	-	-	32.00	32.00	2,827	22.9	4.4
May 31, 2020	-	10.00	-	18.00	28.00	2,473	30.6	3.7
Fiscal year ending May 31, 2021 (Forecast)	-	10.00	-	13.00	23.00		30.7	

- (Notes)
1. Annual dividends for fiscal year ended May 31, 2019: ¥20.00 ordinary dividends and ¥12.00 special dividends  
Annual dividends for fiscal year ended May 31, 2020: ¥20.00 ordinary dividends and ¥8.00 special dividends  
Annual dividends for fiscal year ending May 31, 2021 (Forecast): ¥20.00 ordinary dividends and ¥3.00 special dividends
  2. The consolidated payout ratios, when calculated by dividing the total dividends by profit attributable to owners of parent (excluding special/extraordinary profit or loss such as asset transfers), are 30.3% and 32.2% for the fiscal years ended May 31, 2019 and 2020, respectively.

## 3. Forecast of Consolidated Financial Results for Fiscal Year Ending May 31, 2021 (June 1, 2020 to May 31, 2021)

(% indicates changes from the previous corresponding period.)

	Net Sales		Operating Profit		Ordinary Profit		Profit attributable to owners of parent		Basic earnings per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Full year	130,000	9.7	9,500	(8.4)	9,300	(4.9)	6,500	(18.3)	75.00

### \* Notes:

- (1) Changes in significant subsidiaries during fiscal year under review (changes in specified subsidiaries resulting in changes in scope of consolidation): No
- (2) Changes in accounting policies, changes in accounting estimates and retrospective restatement
  - 1) Changes in accounting policies due to the revision of accounting standards: No
  - 2) Changes in accounting policies other than 1) : No
  - 3) Changes in accounting estimates: No
  - 4) Retrospective restatement: No
- (3) Total number of issued shares (common shares)
  - 1) Total number of issued shares at the end of the period (including treasury stock):  
May 31, 2020: 98,255,000 shares  
May 31, 2019: 98,255,000 shares
  - 2) Total number of treasury shares at the end of the period:  
May 31, 2020: 11,113,346 shares  
May 31, 2019: 11,246,146 shares
  - 3) Average number of shares during the period:  
Fiscal year ended May 31, 2020: 87,062,171 shares  
Fiscal year ended May 31, 2019: 74,641,194 shares

(Note) The total number of treasury shares at the end of the period includes shares owned by Trust & Custody Services Bank, Ltd. (trust account E) as trust property of the Board Benefit Trust (J-ESOP) (1,212,800 shares for fiscal year ended May 31, 2020 and 1,345,600 shares for fiscal year ended May 31, 2019). The shares of JDC Corporation owned by Trust & Custody Services Bank, Ltd. (trust account E) constitute the treasury shares that are deducted in the calculation of the average number of shares during the period (1,292,283 shares for the fiscal year ended May 31, 2020 and 328,105 shares for fiscal year ended May 31, 2019).

(Reference) Summary of Non-consolidated Financial Results

**1. Non-consolidated Financial Results for Fiscal Year Ended May 31, 2020 (June 1, 2019 to May 31, 2020)**

(1) Non-consolidated Operating Results (% indicates changes from the previous corresponding period.)

	Net Sales		Operating Profit		Ordinary Profit		Profit	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Fiscal year ended								
May 31, 2020	107,937	(1.5)	9,253	(31.0)	8,889	(33.6)	7,345	(24.2)
May 31, 2019	109,574	5.8	13,406	(3.9)	13,380	(3.1)	9,694	4.6

	Net Income per Share		Diluted Net Income per Share	
	Yen		Yen	
Fiscal year ended				
May 31, 2020	84.37		84.03	
May 31, 2019	129.87		129.09	

(2) Non-consolidated Financial Position

	Total assets		Net assets		Equity ratio		Net assets per share	
	Million yen	%	Million yen	%	%		Yen	
As of May 31, 2020	118,533		64,357		54.3		738.53	
As of May 31, 2019	114,641		60,847		53.1		699.32	

(Reference) Equity: As of May 31, 2020: ¥64,357 million

As of May 31, 2019: ¥60,847 million

**2. Forecast of Non-consolidated Financial Results for the Fiscal Year Ending May 31, 2021 (June 1, 2020 to May 31, 2021)**

(% indicates changes from the previous corresponding period.)

	Net sales		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share	
	Million yen	%	Million yen	%	Million yen	%	Yen	
Full year	114,000	5.6	7,400	(16.8)	5,100	(30.6)	58.85	

\* These consolidated financial results are outside the scope of audit by certified public accountants or audit firms.

\* Explanation of the proper use of financial results forecast and other notes

The forecasts are based on certain assumptions relating to economic situations and market trends deemed reasonable as of the date of publication of this document. Actual results may differ significantly from these forecasts due to a wide range of factors.

JDC Corporation will post a video clip of the annual financial results briefing session on its website on Thursday, July 30, 2020. The briefing material used in this session will also be posted on the website immediately after the session ends.

### 3. Consolidated Financial Statements and Primary Notes

#### (1) Consolidated Balance Sheet

(Million yen)

	As of May 31, 2019	As of May 31, 2020
<b>Assets</b>		
Current assets		
Cash and deposits	34,261	27,772
Notes receivable, accounts receivable from completed construction contracts and other	29,733	36,353
Real estate for sale	241	4,594
Costs on construction contracts in progress	3,945	4,157
Costs on other business	575	327
Other inventories	486	605
Advances paid	4,641	3,394
Other	2,205	3,020
Allowance for doubtful accounts	(7)	(9)
Total current assets	76,082	80,216
Non-current assets		
Tangible assets		
Buildings and structures	18,579	19,976
Machinery, vehicles, tools, furniture and fixtures	10,113	10,489
Land	12,111	10,908
Leased assets	2,140	2,131
Construction in progress	4,174	10,691
Accumulated depreciation	(13,061)	(14,509)
Total Tangible assets	34,057	39,688
Intangible assets	474	619
Investments and other assets		
Investment securities	13,646	9,015
Long-term loans receivable	78	66
Distressed receivables	17	398
Retirement benefit asset	958	1,063
Deferred tax assets	2,133	673
Other	1,867	2,678
Allowance for doubtful accounts	(103)	(483)
Total investments and other assets	18,599	13,412
Total non-current assets	53,130	53,721
<b>Total assets</b>	<b>129,212</b>	<b>133,937</b>

(Million yen)

	As of May 31, 2019	As of May 31, 2020
<b>Liabilities</b>		
Current liabilities		
Notes payable, accounts payable for construction contracts and other	21,015	23,185
Short-term loans payable	1,618	1,212
Lease obligations	136	141
Income taxes payable	3,045	1,603
Advances received on uncompleted construction contracts	17,152	10,275
Advances received on other business	89	159
Deposits received	7,117	8,197
Provision for warranties for completed construction	996	733
Provision for loss on construction contracts	532	169
Provision for directors' bonus	124	119
Provision for loss on business liquidation	239	157
Other	2,628	2,985
Total current liabilities	54,696	48,940
Non-current liabilities		
Long-term loans payable	6,395	13,175
Lease obligations	1,752	1,610
Provision for directors' retirement benefits	287	32
Provision for share-based remuneration	686	618
Provision for loss on litigation	110	12
Liability for retirement benefit plans	534	492
Other	452	738
Total non-current liabilities	10,219	16,680
<b>Total liabilities</b>	<b>64,916</b>	<b>65,620</b>
<b>Net assets</b>		
Shareholders' equity		
Capital stock	5,012	5,012
Capital surplus	18,301	18,301
Retained earnings	41,865	46,109
Treasury stock	(2,335)	(2,267)
Total shareholders' equity	62,843	67,156
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	1,655	1,455
Remeasurements of retirement benefit plans	(529)	(610)
Total accumulated other comprehensive income	1,126	845
Non-controlling interests	326	315
<b>Total net assets</b>	<b>64,296</b>	<b>68,317</b>
<b>Total liabilities and net assets</b>	<b>129,212</b>	<b>133,937</b>

(2) Consolidated Statements of Income and Comprehensive Income  
Consolidated Statement of Income

(Million yen)

	For the fiscal year ended May 31, 2019	For the fiscal year ended May 31, 2020
<b>Net sales</b>		
Net sales of completed construction contracts	114,045	113,623
Net sales in other business	5,480	4,906
<b>Total net sales</b>	<b>119,525</b>	<b>118,529</b>
<b>Cost of sales</b>		
Cost of sales of completed construction contracts	90,232	94,429
Cost of sales in other business	4,089	3,974
<b>Total cost of sales</b>	<b>94,322</b>	<b>98,403</b>
<b>Gross profit</b>		
Gross profit on completed construction contracts	23,812	19,194
Gross profit on other business	1,390	932
<b>Total gross profit</b>	<b>25,202</b>	<b>20,126</b>
<b>Selling, general and administrative expenses</b>	<b>10,625</b>	<b>9,758</b>
<b>Operating profit</b>	<b>14,576</b>	<b>10,367</b>
<b>Non-operating income</b>		
Interest income	3	4
Dividend income	277	280
Other	90	66
<b>Total non-operating income</b>	<b>371</b>	<b>351</b>
<b>Non-operating expenses</b>		
Interest expenses	167	175
Interest expenses of rental payments	72	65
Commission for commitment line	141	103
Provision of allowance for doubtful accounts	-	385
Other	160	206
<b>Total non-operating expenses</b>	<b>541</b>	<b>935</b>
<b>Ordinary profit</b>	<b>14,406</b>	<b>9,783</b>
<b>Extraordinary income</b>		
Gain on sales of non-current assets	18	2,193
Gain on sales of investment securities	1,108	387
Reversal of provision for loss on litigation	-	70
Other	70	-
<b>Total extraordinary income</b>	<b>1,197</b>	<b>2,651</b>
<b>Extraordinary losses</b>		
Loss on valuation of investment securities	-	44
Loss on retirement of noncurrent assets	8	-
Impairment loss	-	532
Loss on liquidation of business	199	-
Other	11	-
<b>Total extraordinary losses</b>	<b>219</b>	<b>577</b>
<b>Profit before income taxes</b>	<b>15,384</b>	<b>11,857</b>
Income taxes - current	4,811	2,309
Income taxes - deferred	68	1,547
<b>Total income taxes</b>	<b>4,880</b>	<b>3,857</b>
<b>Profit</b>	<b>10,504</b>	<b>7,999</b>
Profit attributable to non-controlling interests	54	44
<b>Profit attributable to owners of parent</b>	<b>10,449</b>	<b>7,955</b>

Consolidated Statement of Comprehensive Income

(Million yen)

	For the fiscal year ended May 31, 2019	For the fiscal year ended May 31, 2020
Profit	10,504	7,999
Other comprehensive income		
Valuation difference on available-for-sale securities	(1,036)	(200)
Remeasurements of retirement benefit plans	(251)	(80)
Total other comprehensive income	(1,287)	(280)
Comprehensive income	9,217	7,719
Comprehensive income attributable to owners of parent	9,162	7,674
Comprehensive income attributable to non-controlling interests	54	44

(3) Consolidated Statement of Changes in Equity  
For the fiscal year ended May 31, 2019

(Million yen)

	Shareholders' equity				
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
Balance at beginning of period	5,012	14,886	32,469	(4,997)	47,371
Changes during period					
Dividends of surplus			(1,053)		(1,053)
Profit attributable to owners of parent			10,449		10,449
Disposal of treasury shares		3,748		2,328	6,076
Cancellation of treasury shares		(333)		333	-
Net changes other than shareholders' equity					
Total changes during period	-	3,414	9,396	2,661	15,472
Balance at end of period	5,012	18,301	41,865	(2,335)	62,843

	Accumulated other comprehensive income			Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Remeasurements of retirement benefit plans	Total accumulated other comprehensive income		
Balance at beginning of period	2,691	(278)	2,413	396	50,180
Changes during period					
Dividends of surplus					(1,053)
Profit attributable to owners of parent					10,449
Disposal of treasury shares					6,076
Cancellation of treasury shares					-
Net changes other than shareholders' equity	(1,036)	(251)	(1,287)	(69)	(1,357)
Total changes during period	(1,036)	(251)	(1,287)	(69)	14,115
Balance at end of period	1,655	(529)	1,126	326	64,296



For the fiscal year ended May 31, 2020

(Million yen)

	Shareholders' equity				
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
Balance at beginning of period	5,012	18,301	41,865	(2,335)	62,843
Changes during period					
Dividends of surplus			(3,710)		(3,710)
Profit attributable to owners of parent			7,955		7,955
Disposal of treasury shares				67	67
Cancellation of treasury shares					-
Net changes other than shareholders' equity					
Total changes during period	-	-	4,244	67	4,312
Balance at end of period	5,012	18,301	46,109	(2,267)	67,156

	Accumulated other comprehensive income			Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Remeasurements of retirement benefit plans	Total accumulated other comprehensive income		
Balance at beginning of period	1,655	(529)	1,126	326	64,296
Changes during period					
Dividends of surplus					(3,710)
Profit attributable to owners of parent					7,955
Disposal of treasury shares					67
Cancellation of treasury shares					-
Net changes other than shareholders' equity	(200)	(80)	(280)	(11)	(291)
Total changes during period	(200)	(80)	(280)	(11)	4,020
Balance at end of period	1,455	(610)	845	315	68,317

## (4) Consolidated Statement of Cash Flows

(Million yen)

	For the fiscal year ended May 31, 2019	For the fiscal year ended May 31, 2020
<b>Cash flows from operating activities</b>		
Profit before income taxes	15,384	11,857
Depreciation	1,415	1,694
Increase (decrease) in allowance for doubtful accounts	(102)	381
Increase (decrease) in provision for warranties for completed construction	272	(262)
Increase (decrease) in provision for loss on construction contracts	116	(363)
Increase (decrease) in provision for directors' bonus	22	(5)
Increase (decrease) in provision for loss on business liquidation	135	(81)
Increase (decrease) in retirement benefit liability	(166)	(187)
Decrease (increase) in retirement benefit asset	(242)	(131)
Increase (decrease) in provision for retirement benefits for directors'	62	-
Increase (decrease) in provision for loss on litigation	5	(98)
Increase (decrease) in provision for share-based remuneration	686	-
Interest and dividend income	(280)	(284)
Interest expenses and interest expenses of rental payments	239	240
Foreign exchange losses (gains)	93	(43)
Loss (gain) on sales of non-current assets	(18)	(2,193)
Impairment loss	-	532
Loss (gain) on sales of investment securities	(1,108)	(387)
Decrease (increase) in trade receivables	(3,032)	(6,609)
Decrease (increase) in real estate for sale	60	-
Decrease (increase) in costs on construction contracts in progress	(739)	(212)
Decrease (increase) in costs on uncompleted development projects	436	248
Decrease (increase) in advances paid	2,234	978
Decrease (increase) in consumption taxes refund receivable	(1,011)	(558)
Increase (decrease) in trade payables	4,644	2,169
Increase (decrease) in advances received on construction contracts in progress	(5,943)	(6,877)
Increase (decrease) in advances received on development projects	34	69
Increase (decrease) in deposits received	444	1,080
Increase (decrease) in accrued consumption taxes	(2,405)	5
Other, net	(226)	(792)
Subtotal	11,010	170
Interest and dividends received	280	284
Interest paid	(245)	(234)
Income taxes paid	(5,662)	(3,696)
Net cash provided by (used in) operating activities	5,383	(3,476)

	For the fiscal year ended May 31, 2019	For the fiscal year ended May 31, 2020
<b>Cash flows from investing activities</b>		
Payments into time deposits	(150)	(200)
Proceeds from withdrawal of time deposits	-	100
Purchase of property, plant and equipment	(15,548)	(13,555)
Proceeds from sales of tangible assets	23	3,572
Purchase of intangible assets	(397)	(186)
Proceeds from government grants	963	-
Purchase of investment securities	(3)	(319)
Proceeds from sales of investment securities	1,499	5,004
Collection of loans receivable	16	15
Other, net	(21)	(65)
Net cash provided by (used in) investing activities	(13,618)	(5,634)
<b>Cash flows from financing activities</b>		
Proceeds from long-term borrowings	300	8,005
Repayments of long-term borrowings	(2,569)	(1,630)
Repayments to non-controlling shareholders	(63)	(3)
Repayments of lease obligations	(133)	(136)
Purchase of treasury shares	(686)	-
Proceeds from sales of treasury shares	6,762	-
Dividends paid	(1,053)	(3,703)
Dividends paid to non-controlling interests	(61)	(52)
Net cash provided by (used in) financing activities	2,495	2,478
Effect of exchange rate change on cash and cash equivalents	(92)	43
Net increase (decrease) in cash and cash equivalents	(5,832)	(6,588)
Cash and cash equivalents at beginning of period	39,943	34,111
Cash and cash equivalents at end of period	34,111	27,522

## 5. Supplementary Information

[Non-consolidated] Orders, net sales and projects in process

### 1) Orders

(Million yen)

Category		For the fiscal year ended May 31, 2019		For the fiscal year ended May 31, 2020		Change	
		Amount	Composition ratio	Amount	Composition ratio	Amount	Percentage
Civil Engineering Business	Public sector in Japan	26,498	25.8%	18,740	20.9%	(7,757)	(29.3)%
	Private sector in Japan	14,863	14.5%	19,657	21.9%	4,794	32.3%
	Overseas	44	0.0%	-	-	(44)	(100.0)%
	Subtotal	41,406	40.3%	38,397	42.8%	(3,008)	(7.3)%
Building Business	Public sector in Japan	1,854	1.8%	5,422	6.0%	3,568	192.4%
	Private sector in Japan	47,628	46.3%	39,219	43.8%	(8,409)	(17.7)%
	Overseas	9,710	9.4%	4,068	4.5%	(5,642)	(58.1)%
	Subtotal	59,193	57.6%	48,710	54.3%	(10,483)	(17.7)%
Total	Public sector in Japan	28,352	27.6%	24,163	27.0%	(4,189)	(14.8)%
	Private sector in Japan	62,491	60.8%	58,876	65.7%	(3,615)	(5.8)%
	Overseas	9,755	9.5%	4,068	4.5%	(5,687)	(58.3)%
	Subtotal	100,599	97.8%	87,108	97.2%	(13,491)	(13.4)%
Other Business		2,242	2.2%	2,533	2.8%	291	13.0%
Grand total		102,842	100.0%	89,641	100.0%	(13,200)	(12.8)%

### 2) Net sales

(Million yen)

Category		For the fiscal year ended May 31, 2019		For the fiscal year ended May 31, 2020		Change	
		Amount	Composition ratio	Amount	Composition ratio	Amount	Percentage
Civil Engineering Business	Public sector in Japan	39,109	35.7%	34,675	32.1%	(4,434)	(11.3)%
	Private sector in Japan	13,872	12.7%	11,628	10.8%	(2,243)	(16.2)%
	Overseas	44	0.0%	-	-	(44)	(100.0)%
	Subtotal	53,027	48.4%	46,304	42.9%	(6,722)	(12.7)%
Building Business	Public sector in Japan	5,094	4.6%	4,145	3.8%	(948)	(18.6)%
	Private sector in Japan	45,412	41.4%	50,928	47.2%	5,515	12.1%
	Overseas	3,796	3.5%	3,993	3.7%	196	5.2%
	Subtotal	54,303	49.6%	59,067	54.7%	4,764	8.8%
Total	Public sector in Japan	44,204	40.3%	38,821	36.0%	(5,382)	(12.2)%
	Private sector in Japan	59,284	54.1%	62,557	58.0%	3,272	5.5%
	Overseas	3,841	3.5%	3,993	3.7%	151	4.0%
	Subtotal	107,330	98.0%	105,372	97.6%	(1,958)	(1.8)%
Other Business		2,243	2.0%	2,565	2.4%	321	14.3%
Grand total		109,574	100.0%	107,937	100.0%	(1,636)	(1.5)%

## 3) Projects in process

(Million yen)

Category		For the fiscal year ended May 31, 2019		For the fiscal year ended May 31, 2020		Change	
		Amount	Composition ratio	Amount	Composition ratio	Amount	Percentage
Civil Engineering Business	Public sector in Japan	55,642	38.9%	39,706	31.8%	(15,936)	(28.6)%
	Private sector in Japan	13,973	9.8%	22,003	17.6%	8,029	57.5%
	Overseas	-	-	-	-	-	-
	Subtotal	69,616	48.6%	61,710	49.4%	(7,906)	(11.4)%
Building Business	Public sector in Japan	9,493	6.6%	10,770	8.6%	1,276	13.4%
	Private sector in Japan	52,600	36.7%	40,891	32.7%	(11,709)	(22.3)%
	Overseas	11,428	8.0%	11,502	9.2%	74	0.7%
	Subtotal	73,522	51.3%	63,165	50.6%	(10,357)	(14.1)%
Total	Public sector in Japan	65,136	45.5%	50,477	40.4%	(14,659)	(22.5)%
	Private sector in Japan	66,574	46.5%	62,895	50.4%	(3,679)	(5.5)%
	Overseas	11,428	8.0%	11,502	9.2%	74	0.7%
	Subtotal	143,139	100.0%	124,875	100.0%	(18,264)	(12.8)%
Other Business		67	0.0%	36	0.0%	(31)	(46.7)%
Grand total		143,207	100.0%	124,911	100.0%	(18,295)	(12.8)%